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metroLIFE

'Somebody like me can easily be stranded in an intersection'

Adam Cohoon's commute can be far more perilous than the average pedestrian's. Metro toured with him to see what it's like to move through Toronto's streets in a wheelchair

metroNEWS

EDUARDO LIMA/METRO

Trans students want rights — and safety — protected

UNIVERSITY OF TORONTO

Coarse, violent online messages threaten an attack

Gilbert Ngabo
Metro | Toronto

After online threats were sent to transgender students at the University of Toronto, members of the campus' trans community are renewing their calls for the school's administration to protect the rights — and safety — of LGBTQ students.

"I'm definitely uneasy," said Denio Lourenco, LGBTQ co-ordinator at U of T Mississauga student union, and one of the people targeted by a series of coarse and violent messages on social media.

The threats come as the university grapples with controversial comments made by Jordan Peterson, a psychology professor who refuses to use gender neutral pronouns and been critical of efforts to amend the Canadian Human Rights Act to include protection for gender identity.

One Facebook message shared with Metro by Lourenco appears to threaten an attack.

"There will be a time when the Western world wakes up from its shackles and smites down people like you.... It won't be tolerance kindergarten-land tomorrow. There will be blood. Be very afraid," reads the post sent to Lourenco.

Lourenco said other posts have revealed trans students' addresses, forcing them to leave their homes.

"We are working closely with University of Toronto Campus Police, Toronto Police Service, and the U of T Community Safety Office to support the individuals who have received these threats. The situation is being actively monitored," the university said in a mass email to students Friday.

Lourenco believes the threats are related Peterson's case, and he criticized the school's administration for not taking a stronger stand against the professor. "It could have prevented the situation from escalating to this point," Lourenco said.

A rally in support of Peterson was met with a counter-protest last week, and a coalition of student unions and campus groups have penned an open letter to the university demanding Peterson retract his statements.

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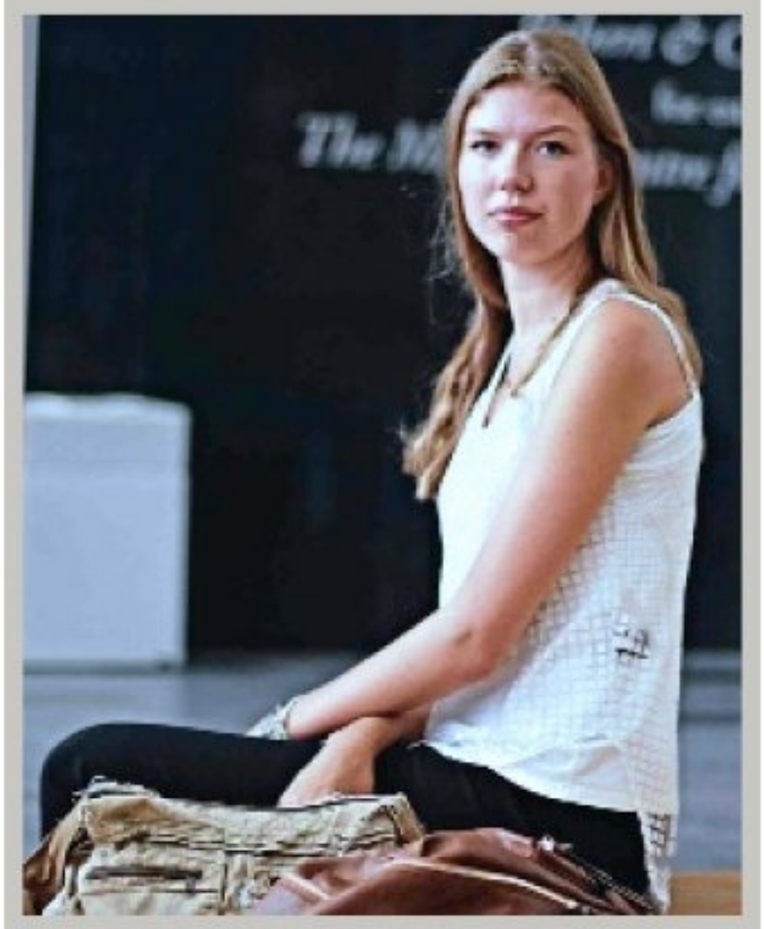
metro NEWS

Your essential daily news

Jia Jia, the world's oldest-ever panda in captivity, has died in Hong Kong. She was 38.

Humans of Toronto by K. Omar



My mom was diagnosed with acute myeloid leukemia when I was eight, and she was actually treated right across the street at Princess Margaret Hospital. Her treatment lasted for three years so I became very involved with the doctors, learning about things like blood counts and trying to understand what my mom was going through. I think they were very careful in not telling me everything. I remember calling my mother and she was on morphine and I couldn't understand why she was having hallucinations. But, how do you explain that kind of thing to a 10-year-old?

Humans of Toronto is K. Omar's social photography project aimed at photographing and talking to people in the city. Selections from her work feature weekly in Metro. See more at Humans of Toronto on Instagram.

Put nerves aside: it can still be our moment

OPINION

Another team from Cleveland wants to break Toronto hearts

Joe Callaghan
For Metro | Toronto
IN CLEVELAND

Our moment is in danger of being all too fleeting.

Blue Jays fans travelled en masse to Cleveland last weekend to cheer their team on, but the caravan of Ontario plates that made their way back along Lake Erie Sunday morning brought nothing but regret.

The Blue Jays have left the city in a hole — a deep and forebodingly familiar one.

Temperatures had been unseasonably pleasant in northern Ohio. But with a season on the line, the Jays bats went ice cold as a new inter-city sporting rivalry threatens to keep going in the wrong direction down Interstate 90.

Toronto's sporting hearts have already been broken by Cleveland this year in the shape of LeBron James and the Cavaliers.

But that didn't stop thousands of Blue Jays fans streaming across the border, invading the place on Saturday hoping for a change in the script, a plot twist.

Instead, Cleveland stayed deeply unwelcoming to Toronto's sporting teams.

How the locals loved it. A place that has been the butt of too many bad jokes for too long has been emboldened by silverware. Chests now puff out in the wake of the NBA championship James brought home after trouncing the Raptors along the way.

One of the loudest cheers of the day came when James and his Cavs teammates, watching on from a private box, appeared on the stadium's giant screens.

But aside from answering chants of "Let's Go Tribe" with "Let's Go Trump"," those in blue were left with precious little to get loud about; a team that scored 759 runs in 162 regular season games this year has mustered just a single one in the two biggest contests of 2016.

A two-game hole is no strange feeling for Toronto. The Raptors also lost their first two games of the Eastern finals in Cleveland back in May. The comforts of home helped them rebound by winning the next two games at the raucous Air Canada Centre.

A similar comeback is now required further down Bremner Boulevard as Cleveland comes to town.

"I believe in this team. I know we can hit," slugger Edwin Encarnacion insisted.

Monday night would be a pretty good time for them to remember how.

Jays fans look on sadly as the Indians score what would end up being the game-winning run with a solo homer in the second inning on Saturday Cleveland. RICHARD LAUTENS/TORSTAR NEWS SERVICE

+ JERSEYS

Activist seeking ruling on Cleveland's jerseys

Douglas Cardinal THE CANADIAN PRESS

Prominent indigenous activist and architect Douglas Cardinal, is seeking a court ruling that would prevent the Cleveland Indians from wearing their regular jerseys, using their team name and displaying their logo when they play in Toronto this week. THE CANADIAN PRESS

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Barriers on every block

In the past two months alone, two Torontonians in wheelchairs have been struck and killed by cars. The deaths highlight the dangers and obstacles that abound for anyone negotiating our streets in a wheelchair. Filmmaker Adam Cohoon took Metro on a walk in his neighbourhood to reveal just what it's like. **MAY WARREN/METRO**

When Adam Cohoon was first thinking about moving to Toronto from Kincardine, Ont., he went on a "reconnaissance visit."

One of the first things he witnessed was a man on a scooter being hit by a driver.

"I knew right then and there that I wanted to stay downtown where things were more pedestrian friendly," he said.

Cohoon recently took Metro on a tour of his Distillery District neighbourhood, to show what it's like to move through the city using a wheelchair.

Whether it's sandwich-board ads blocking the sidewalk, speeding drivers or inconsistent infrastructure, his commute is far more perilous than the average pedestrian's.

In particular, access to curb cuts — the lowered portion of the sidewalk that allows wheelchair users to get on and off the roadway — is an issue Cohoon faces daily. He avoids using the streetcar because some stops lack curb cuts.

While crossing Cherry Street at Mill Street, a driver blocked the cut before backing up.

"Sometimes I will be trapped in an intersection if the cars are blocking me and the light has changed," he said.

Cohoon said he typically has enough time to cross intersections because his wheelchair is fast, but others with mobility issues, like seniors and those in non-motorized wheelchairs often don't.

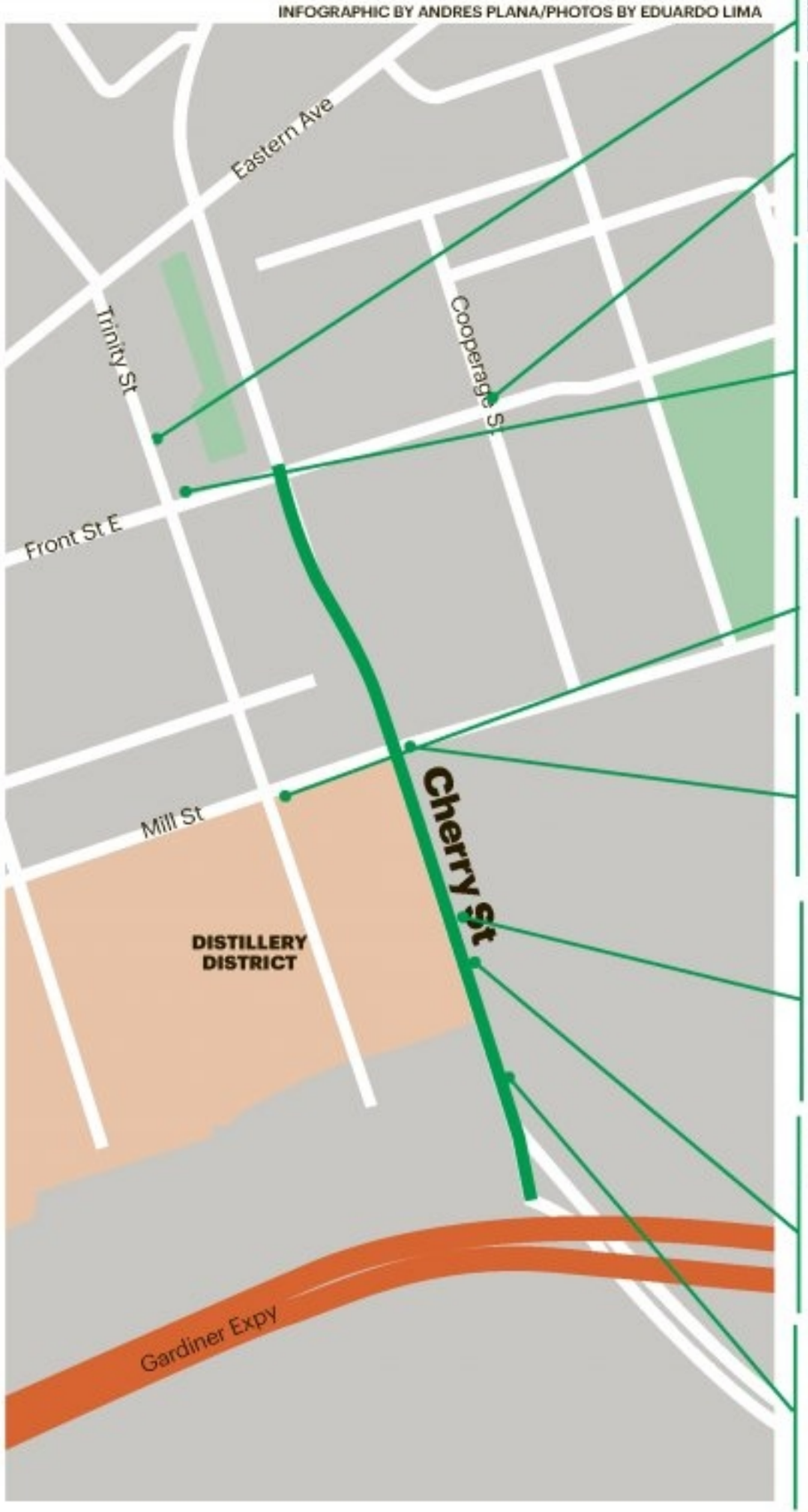
"Somebody like me can easily be stranded in an intersection," says Cohoon wish for lower speed limits.

"When it comes to traffic, the city is almost like an old man with heart disease. We know there are blockages but we keep trying to get the flow going, rather than saying, 'We should slow down,'" he said.

MAPPED

Manoeuvring Cherry Street

INFOGRAPHIC BY ANDRES PLANA/PHOTOS BY EDUARDO LIMA



90 Trinity St
Cohoon once got stuck on a grate here because it didn't have a curb cut to get down off it.

Cooperage Street and Front Street
Sandwich board signs block the sidewalk.

Front Street East at Eastern and Trinity
Next to a car dealership there's a sloped sidewalk so the dealer can get cars into the lot. It's tricky for anyone in a wheelchair, Cohoon said.

Trinity Street and Mill Street
A Canada Post truck blocks the sidewalk. Luckily, the sidewalk is wide enough to go around, but just barely.

Cherry Street and Mill Street
A car briefly blocks the curb cut, making it impossible for Cohoon to get out of the intersection.

Cherry Street
No curb cut or crosswalk so he can't cross. Although others cross mid-block, it's not an option because his wheelchair can't get over the curb.

Cherry Street bike lanes
Cohoon used to live on Bloor, but moved before bike lanes were installed. They're tricky because it means Wheel-Trans can't get right up to the sidewalk.

Cherry Street, heading towards Mill Street:
Obstacles like planters and pylons marking a hole in the street make it tough to manoeuvre.

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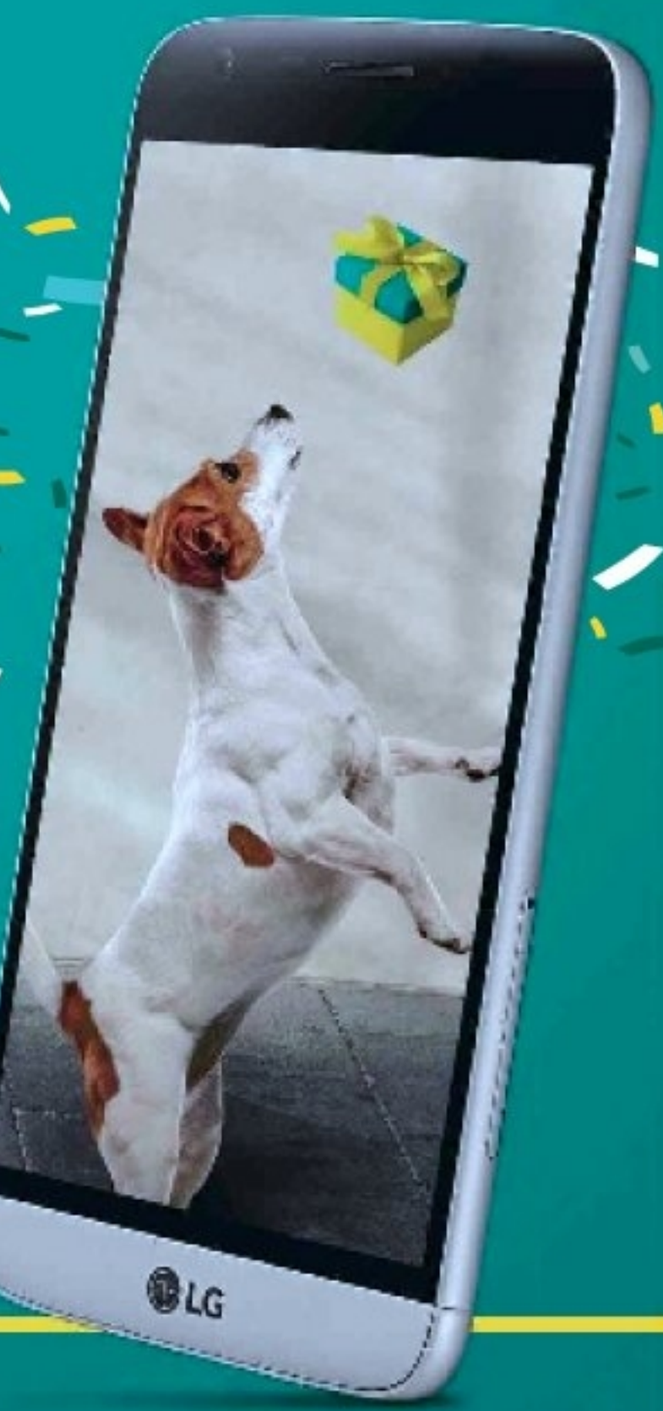

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Commuter cyclist is using his noodle

TRANSPORTATION

Man attaches pool device on bike to keep cars at distance

Cars barrelling by him. SUVs passing within inches of his bike's handlebars. Drivers jamming on the brakes and leaping from their vehicles to confront him.

Daily commutes used to be tough for Warren Huska, who cycles 18 kilometres from his home near the Beaches to his office in North York almost every day.

"People get really insulated inside a vehicle," Huska said. "They don't really know where the edges of their vehicle are."

But, for the past year, drivers have given Huska a wider berth.

Now, when he mounts his trusty two-wheeled steed, Huska is protected by a pool noodle.

Warren Huska, a cyclist who has attached a pool noodle to his bike to remind cars of a safe passing distance. TORSTAR NEWS SERVICE

Strapped to his bike's frame with bungee cords, the floppy foam cylinder is a reminder to drivers not to get too close.

"The edge of the noodle (helps them) gauge space instead of them trying to judge where my elbow was," said Huska.

Huska took up the noodle in mid-2015, when Ontario enacted new laws requiring drivers to leave one metre when passing cyclists on the road.

The change he noticed was "almost magical," Huska said.

"Suddenly all the cars are changing lanes to go around me."

Huska estimated he has biked 8,000 km, in all seasons, with his noodle in tow.

It's an added measure of safety in a city where cycling in traffic can be a dangerous undertaking.

Toronto police say there were 864 collisions between cars and bikes from Jan. 1 to Sept. 30 alone.

Huska said drivers have reeled down their car windows to congratulate him on the usefulness of the noodle.

But, so far, he has heard of only one other cyclist rolling with their own noodle.

That might have something to do with the noodle's coolness, or lack thereof.

"I'm unconcerned about looking good," Huska said. "I'm concerned about my safety most."

TORSTAR NEWS SERVICE

REAL ESTATE

Housing prices force families to compromise

Luke Simcoe
Metro | Toronto

Nicolas Petraglia lives with his wife and their two young boys in a two-bedroom apartment near Dupont and Ossington.

It's a bit cramped, and the family is looking to upsize. But even with Petraglia's "comfortable" salary at ScotiaBank, he says most three-bedroom units nearby are out of reach.

"At this point in our economic situation, adding $1,000 into our monthly costs means a bunch of things get thrown out the window.

"You start thinking about what do I not do. Do we not put our kids into soccer? ... Do we just not have any savings?"

Petraglia will be sharing his story Monday as part of a roundtable discussion on housing organized by Mayor John Tory.

The roundtables will focus on how skyrocketing home prices and rents are impacting youth and young professionals.

"If we don't keep our cities affordable, we're giving up on a generation of Canadians who won't be able to both live and work in places like Toronto and Vancouver," Tory said.

IN BRIEF

Mississauga cold to affordable transit plan

A pilot project to provide discounted transit passes to low-income residents in Mississauga is struggling to attract subscribers.

The deadline for applications has been extended twice, but just 1,330 people signed up, with a target of 2,500. Registration closes Oct. 31.

TORSTAR NEWS SERVICE

Correction

Incorrect information appeared in the Condo Trends article in the Oct. 13, 2016, edition of Metro Toronto. Brandy Lanes Homes is responsible for an investment into improvements to the north end of the city-owned Robertson Davies Park. It does not pertain to the south side of the park where trees were cut down.

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Added care spaces no help: Study

DAYCARE

Cost called too great a barrier

If nothing is done to address Toronto's ruinously high cost of daycare, there is no point in adding many more spaces, a groundbreaking city report warns.

Three-quarters of city families can't afford licensed child care, according to the report, the first of its kind to quantify parent demand and affordability.

Middle-income families are least likely to use the service because they earn too much to qualify for subsidies but not enough to absorb the full cost, which can top $20,000 a year for infants and toddlers, says the report commissioned by the city.

"If policies that significantly reduce costs were implemented," says the report by two U of T economic professors, "Toronto would see dramatic increases in the demand for licensed child care and dramatic increases in parental employment."

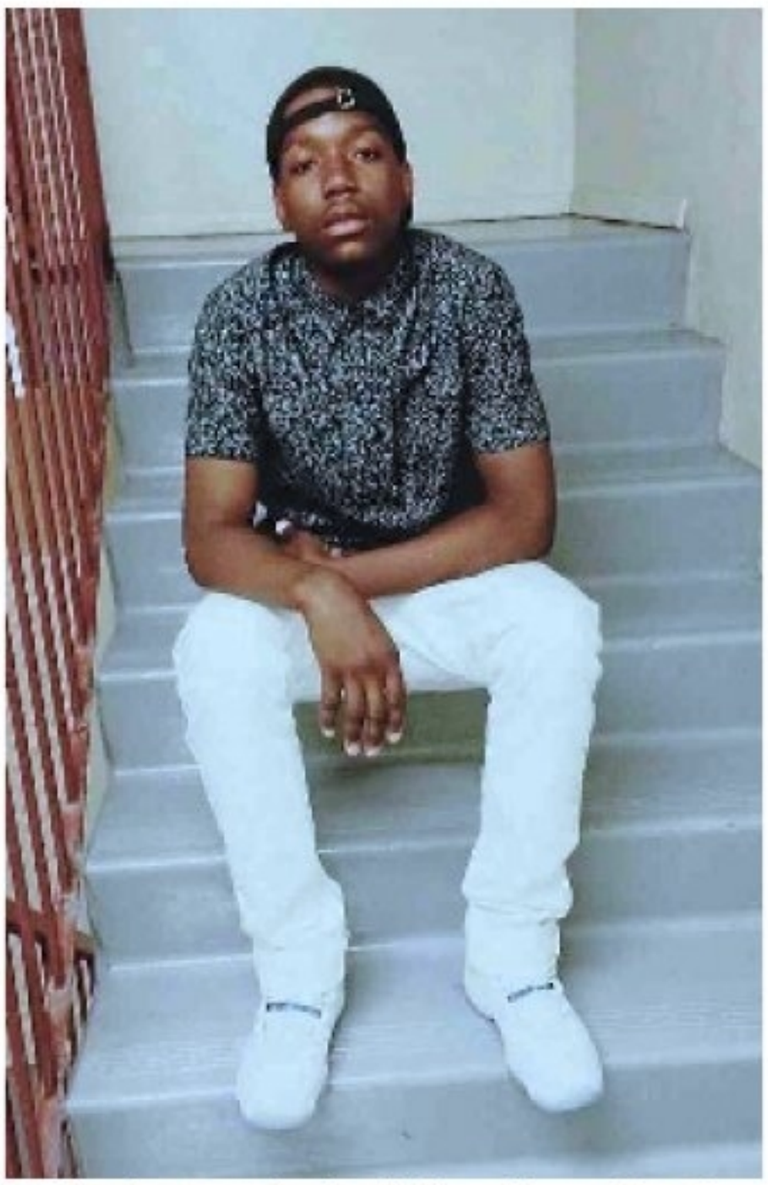
The report based its findings on three affordability scenarios, including offering subsidies to parents who qualify, capping fees at 10 per cent of household income or charging no more than $20 per day, per child.

The research comes a month after Queen's Park announced plans to add 100,000 licensed child-care spaces for children up to age 4 over the next five years, including an estimated 30,000 for Toronto.

But if the plan doesn't address the high cost, few parents will be willing or able to enroll their children, the research shows.

"There is no demand for unaffordable child care," said Carolyn Ferns of the Ontario Coalition for Better Child Care.

TORSTAR NEWS SERVICE



Jarryl Hagley, 17, was shot dead in the early hours of Oct. 16 while eating with his friends at a Pizza Pizza in Weston. FACEBOOK

HOMICIDE

Family blindsided as 'kind' boy slain

The family of a teenage boy who died in hospital early Sunday after a shooting inside a Weston Pizza Pizza say they're stunned and devastated.

Investigators have confirmed the victim was 17-year-old Jarryl Hagley, of Toronto. Hagley was eating with friends at the restaurant on Weston Road, near Lawrence Avenue W., at around 1:40 a.m. when gunmen came inside and started shooting.

"We have 100 questions and zero answers," said Hagley's stepmother, Trisha Samuels.

Samuels told media the teen was in the wrong place at the wrong time, and his mother and three younger brothers are blindsided by the news.

Hagley was never in trouble with the law and was looked up to by his brothers and many other children in the community, she added.

"He will be remembered as a good boy — loving, kind, friendly. He loves to try to help everyone as much as he can," Samuels said.

"Sometimes he even goes down to the point of giving his friends his clothes and his shoes to let them feel loved and welcomed in his household."

Const. Caroline de Kloet said homicide investigators are reviewing surveillance footage from the restaurant and interviewing witnesses, but it's too soon to confirm any details on suspects.

It's also still unclear who the intended target of the shooting was or if there's any danger to the public, de Kloet said, adding that no further information was expected to be released.

The shooting is the city's 54th homicide so far this year. No one else was hurt in the incident.

TORSTAR NEWS SERVICE

> **We have 100 questions and zero answers.**
> Trisha Samuels

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Tough task in fatal plane-crash probe

TRANSPORTATION

Former Alberta premier killed when Cessna came down

An aviation expert says determining what caused a fatal plane crash near Kelowna, B.C., will be especially difficult because the aircraft didn't have flight recording devices.

Investigators will be working with very limited information as they probe why a small Cessna jet crashed shortly after take off late Thursday, said Jurek Sasiadek, a professor of aerospace engineering at Carleton University in Ottawa.

Former Alberta premier Jim Prentice was among the four people on board the plane who were killed.

The Transportation Safety Board has said the plane disappeared from radar shortly after it took off and no emergency calls or signals were made before the crash.

The aircraft, which was built in 1974, was completely destroyed and there was a fire after the crash.

That will make investigators' jobs increasingly tough, Sasiadek said, because it appears there aren't any large pieces of the plane left to look at for clues.

"In this case, there was no communication, there's no black box to rely on and the aircraft disintegrated almost completely," he said. "So it will take a long time to figure out, I guess, what happened, if it's ever possible."

Cockpit voice recorders and flight data recorders, also known as black boxes, collect all of the details of a flight, Sasiadek explained.

"For example, if the engine fails, there will be information that the power failed, so that's how you can learn during the investigation," he said.

THE CANADIAN PRESS

An engine nacelle, part of the wreckage of a Cessna Citation which crashed near Lake Country, B.C. The aircraft crashed shortly after takeoff, killing everyone aboard, including the former Alberta Premier Jim Prentice, inset. TSB/THE CANADIAN PRESS

POLITICS

A year later, Liberals still busy consulting

Justin Trudeau's Liberals swept to power last October with a promise of a more open government that better reflects the values and expectations of Canadians.

A year later, they're getting credit for a willingness to listen. But it's too early to tell whether that is resulting in decisions and policies the public truly wants.

The Liberals have launched a flurry of consultations on matters big and small. At last count, there were 84 consultations accepting online comments about everything from food additives and species at risk to a national housing strategy and security policy.

Townhall meetings on electoral reform have taken place across the country, and a special task force is gathering views on a legalized marijuana regime.

The Liberals say they're fulfilling the pledge to include Canadians in decision-making through several means, including discussion papers, surveys, online portals for written submissions, public meetings, regional and national roundtables, social media, teleconferences and webinars.

THE CANADIAN PRESS

IN BRIEF

Don't be cavalier about caviar, authorities urge

With eggs for caviar that can make one fish worth as much as a Ferrari, authorities are stepping up efforts to eliminate poaching of a threatened Great Lakes species: the sturgeon. The unfertilized roe is illicitly harvested and sold on the international black market.

"One big sturgeon could be worth almost $200,000," said Marc Gaden of the Great Lakes Fishery Commission in Ann Arbor, Michigan. "If you see something suspicious, say something. If you see caviar sold in a store and it doesn't seem right, say something."

TORSTAR NEWS SERVICE

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‘Disturbing’ attack on political office

U.S. ELECTION

Fire and graffiti at Republican Party centre in North Carolina

A Republican Party office in North Carolina was damaged by fire and someone spray-painted an anti-GOP slogan referring to “Nazi Republicans” on a nearby wall, authorities said Sunday.

A news release from the town of Hillsborough said someone threw a bottle filled with flammable liquid through the window of the Orange County Republican Party headquarters overnight. The substance ignited and damaged furniture and the interior before burning out.

The news release says an adjacent building was spray-painted with the words: “Nazi Republicans leave town or else.”

A flammable liquid was thrown into a Republican Headquarters in Hillsborough, N.C., on Sunday. THE ASSOCIATED PRESS

State GOP director Dallas Woodhouse said no one was injured, but a security alert is being sent to party offices around the state.

On Sunday afternoon, the walls of the multi-room office were covered in black char, and a couch against one wall had been burned down to its springs. Shattered glass covered the floor, and melted campaign yard signs showed warped lettering. The graffiti had been covered in paint by late afternoon. THE ASSOCIATED PRESS

IN BRIEF

Iraqi PM signals start of operations to drive Daesh from Mosul

Iraqi state television says Prime Minister Haider al-Abadi has announced the start of operations to liberate the northern city of Mosul from Daesh militants. The push to retake Mosul will be the biggest military operation in Iraq since American troops left in 2011. THE ASSOCIATED PRESS

Olympic sprinter’s daughter fatally shot

The 15-year-old daughter of Olympic sprinter Tyson Gay was fatally shot in the neck, authorities and the athlete’s agent said Sunday, and police have arrested a man in connection with the shooting. Trinity Gay died at the University of Kentucky Medical Center, the coroner’s office said in a statement. THE ASSOCIATED PRESS

Dozens evacuated from Sweden refugee centre

Swedish officials say they have evacuated about 40 people from a refugee centre in southern Stockholm after a fire engulfed the building. Kurt Jansson, who headed the fire operations, said the alarm came in the early hours of Sunday, adding that police were investigating the incident as possible arson. THE ASSOCIATED PRESS

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URBAN ETIQUETTE **ELLEN VANSTONE**

THE QUESTION

My co-worker is falsifying her hours, and her manager isn't stopping it. How do I inform the owner of the company without undermining anyone?

But, why do you care so much about what other people are doing?
I have no idea... Maybe I don't find my own life to be all that interesting!
©Ani Castillo

Dear Ellen,

For the past few months, a co-worker has been caught stealing hours on her punch card. It's become so frequent every employee in our office has noticed it at some point. It's been brought to my manager's attention, who said she spoke to her but it's still happening. Our boss is a very good man who pays us well, and is constantly investing in us. I've been his employee for many years and feel I owe him 100 per cent honesty. How do I bring this to his attention without over-stepping my manager?

Confused

Dear Confused,

One reason you may be confused is because your question doesn't make sense. What you're asking is: "How do I overstep my manager without overstepping my manager?" You can't. It's a logical impossibility.

The real question is: "Should I overstep my manager and report a dishonest employee to my boss?"

In terms of etiquette, no worker should ever feel obligated to tattle on the bad behaviour of another worker. The only exception to this rule is if safety is an issue. So, yes, if your co-worker at the dynamite factory insists on lighting scented candles on the shop floor, then please do report them ASAP.

Otherwise, step lightly. You may not have all the facts. It's possible the punch-card thief is a vile, lazy troublemaker who takes advantage of good people like your boss and who thinks the rest of you are a bunch of idiot cowards for not reporting her.

But it's also possible she's taking work home at night, or has a debilitating brain condition that makes her forget how many times she punched her card that day, or is desperately raising funds toward a holiday spent rescuing orphaned refugees from the depredations of child abusers on the other side of the world. Not that any of those reasons makes cheating the time clock a particularly good idea. But it's always a very bad idea to leap to judgment before one has all the facts.

It's always a very bad idea to leap to judgment before one has all the facts.

It's even possible your boss knows exactly what's going on, but has decided to deal with it in their own way — either by ignoring it, or building up a case before firing the person.

Meanwhile, your manager is aware of the situation, and it is now their responsibility, not yours, to deal with it, or not. If the situation is so demoralizing that it's hampering the productivity of you and other workers, you may, in good conscience, approach your manager and relate your concerns. You can even raise the issue of how important you think it is for the boss to be informed — by said manager. But it would be counterproductive to undermine your manager's authority by going above their head and talking to the boss yourself.

I'm sure the situation is irritating as all get out. But it's also a good opportunity to practise what I preach: hoe your own row, and stop worrying about what other people are doing.

Need advice?
Email Ellen:
scene@metronews.ca

To demand justice or make ends meet?

Heather Mallick

What's really behind the success of Airbnb? Those stories about TV remotes being the filthiest object in hotel rooms? Squalid residue on hotel bathroom glassware and grimy fabrics where dodgy people once sat naked?

No, that's not it. Face it, you know nothing about the personal hygiene of Airbnb hosts renting out spare rooms. But Airbnb is succeeding for deeper global reasons.

Airbnb has told us it was basically begging cities to set rules for troublesome "professional renters." The Canadian Association of Petroleum Producers has said it believed in man-made climate change. And Uber sounded fairly reasonable.

But Airbnb's executives spoke persuasively about their ideal hosts. They pointed out that if you don't have an extra bedroom for visiting family members, lengthy hotel stays are expensive. Airbnb solves that, especially in suburbs where there are fewer hotels. I see Airbnb as risky for lone female travellers but on trips where a corporation isn't picking up the tab, it's at least affordable.

The problem is what citizens are being urged to further accept. Disruption and the "sharing economy" help us worship the God of Cheap with even greater fervour. They cut costs for people frightened about their economic future. Our worship is no longer voluntary, but mandated. People are feeling poor. They are in fact poorer, and crucially, more isolated than they used to be.

All the services being ubered now — grocery delivery, car shares, task bidding, one-table home restaurants – are disrupting many industries while pushing them to improve. But will they?

Digitization offers speed and scale, but sharing platforms use it to place risk on the provider and the buyer. The digital intermediary risks nothing.

In a world of income inequality, inflated housing prices, precarious work and higher education as an entry badge, people are struggling.

The so-called "sharing economy" is cheaper. What worries me is that people will cut spending in thousands of small ways. Yes, paying a pensionless Airbnb host helps her keep her home and "age in place," and an Uber ride helps an underemployed person pay his rent. But what about hotel employees and cabbies?

These are tiny money-saving Band-aids. Do citizens have the time to do what would make their lives better: rally, unionize, write to MPs, vote?

What a cheese-paring existence is offered to citizens who become one-person factories briefly renting out their own homes, cars and time for cash wiggle room. It's fine in the short term but a problem in the long term.

I want to be a citizen, not a tiny failing business with income so risible that it doesn't even have to charge HST. I want regular work. I want to pay taxes, the price of life, in a safe, prosperous organized nation.

As Canada's prime minister said at the time of Brexit, we are stronger together. Alone, we await our fate.

Heather Mallick is a columnist for the Toronto Star.

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Intruder outside mansion of supermodel Miranda Kerr shot by a security guard

Is it romantic if you are financially trapped?

MONEY MATTERS

Couples should maintain some financial independence

Gail Vaz-Oxlade
For Metro Canada

Gail Vaz-Oxlade says that to be a strong couple, each person needs to financially be able to stand on their own two feet. ISTOCK

I meet people all the time who want to beat me up because I advocate financial independence for individuals in a long-term relationship.

"Come on, Gail, marriage means you have to be a team."

"Yeah, it's about trust."

"Just because you've been divorced three times doesn't mean we're all headed that way."

Y'know what? They're all right. Every one of them has a point.

But nothing they've said has changed my mind. I believe with all my heart that to be strong as a couple, you each have to be capable of standing on your own two feet.

You have to be an island. Then be a peninsula.

Being on the same team means you're going to set your goals together and help each other meet them.

If one of those goals is to have a family, then together you have to decide how you will provide care and money to take care of that family. If one of you decides to stay home, that doesn't mean the money-maker gets to make all the decisions about how the money gets spent or abdicate home-care responsibilities. But so often, that's exactly what happens.

It also often happens that the non-working partner ties themselves financially to their mate. They share a bank account; there are no individual accounts. They share credit. One may even give up his or her financial identity completely. Hey, I've seen it, and it isn't healthy.

I'm not saying your relationship is sure to be a bust. I am saying that to be good for each other and strong together, you each need to take care of the money, and you each need to be independent.

You won't both always want the same thing at the same time.

If one person has more power in the family — financial or otherwise — the other's needs may be swept aside. That's not good for long-term contentment.

You must each be clear about what you need, want, and expect from your relationship. And it can't just be clear in one person's mind. You have to talk about it, negotiate the grey areas, come to a happy place where you're each getting some of what you want.

Being an island isn't so bad, y'know.

It is scary for some people. That idea of independence makes some people want to hide behind words like love, trust, honour and team.

But independence doesn't negate any of those things. It enhances them, because every day you're choosing to be together, not defaulting to togetherness because you're trapped.

Once you see yourself as independent, you can talk about how you enrich each other's lives.

You'll talk about what you'll do to make sure you have each other's backs.

And you'll listen to each other, because "together" isn't the default.

It's what you get by acting like a team. Yup, now you're a peninsula.

For more money advice, visit Gail's website at gailvazoxlade.com

INCOME INEQUALITY

Craigslist ad for servant draws ire

A Vancouver Craigslist ad for a personal assistant has advocates and at least one professor shaking their heads about what is being asked for in the listing.

The person who posted the ad describes him or herself as part of a professional working couple living in Gastown's Woodward's building and asks for things like washing vegetables, keeping household products stocked, and packing lunches.

It's essentially an ad for a personal servant, said one UBC professor, who added she was not surprised to see it given the country's growing income inequality.

"They're not calling it a personal servant but that is what they're asking for," said Sylvia Fuller, who studies employment and inequality.

"Its not surprising that you start to see more of this kind of arrangement because there are people who can afford it and there are folks who don't have any other options."

The Craigslist ad was posted for at least eight days before it was flagged and taken down last week. Metro has not been able to contact the person who posted the ad.

People who are new to the labour market, like recent graduates and immigrants, are often the most vulnerable when it comes to precarious employment, said Fuller.

The ad language, including its claim that the job is an internship, indicates the couple is looking for a millennial to fill this job, she said. The problem is, there is nothing in the job description that indicates it would forward someone's career, she said.

As wealth inequality widens, it's not unusual to see people seeking help like a live-in servant because they can afford it and others need work. ISTOCK

"You're not really developing any particular skills in that job."

The ad even states, "(if) you're the type of person who likes super "creative" work, where you have a lot of variety in your day ... and deal with a lot of different types of complex challenges ... then this probably is NOT right for you."

The ad also states it is looking for someone who, "doesn't take things personally, have feelings hurt easily or get offended at all."

But the ad has appeared to offend a lot of people online already.

Downtown Eastside advocate Wendy Pedersen calls the people behind the ad "rich entitled slobs with no life skills" and Vancouver writer Lindsay Brown describes them as "people who have PAs as well as a housekeeper and demand that you don't get ruffled if they have a tantrum."

WANYEE LI/METRO VANCOUVER

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Tales of women who trailblaze

INTERVIEW

Injustices outlined with 'Tumblr culture' sass

Kris Abel
For Metro Canada

Sam Maggs says researching her book was fun because she got to "geek out" over clarifying false information spread online. CONTRIBUTED

In Wonder Women, Sam Maggs goes beyond a journey through history's overlooked and influential women of science and technology to address an issue that is very much here and now: the need she sees for representation.

"You just don't see as many women getting into those fields and I think that's really because of a lack of role models," she explains. "Knowing that lots of women have succeeded in the past at these things and continue to succeed at them and that's sort of a viable opportunity — I think it's really important to put that out there. "

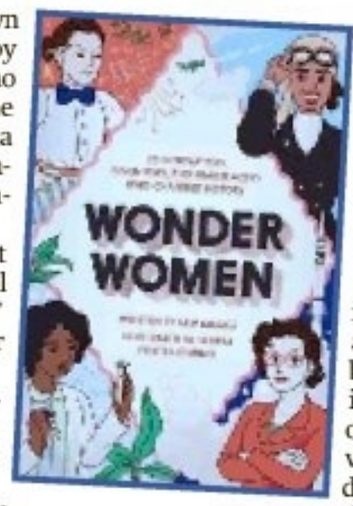
Her book profiles 25 women across science, medicine, technology, adventure, and even espionage using a mix of stealthy textbook education and sassy, web humour.

"I kind of come from Tumblr culture," Maggs says of her playful asides and millennial references.

"It's so easy to be mad when you read these injustices; so easy to just default and get angry.You know, if you don't laugh, you cry.

"So being able to approach it from a humorous point of view still points out all the horrible things, but makes it a little more approachable."

You'll find the accomplishments of notable innovators like Ada Lovelace, a 19th century computer programmer, and discover lesser known heroines like spy Mary Bowser who benefits from the kind of research a book offers compared to the internet.



"I learned that Wikipedia is full of lies, basically," says Maggs on her research.

"Mary Bowser was a spy in the Confederate White House because nobody thought that slaves could read, but she was actually highly educated.

"Her Wikipedia entry is full of half-truths and falsehoods, and digging back into the primary sources and finding out where some of those things came from or which ones were totally fabricated, that was really fun and I kind of geek out over that."

Although the book covers a diverse range of life stories including those of queer women and women colour, one special pattern emerges.

"Female friendship," says Maggs, "throughout time, women supporting women is what has enabled women to become successful in these fields. A lot of the time today we're sort of conditioned to feel like there can be only one lady scientist or whatever, because there's only one represented in our textbooks, so we feel this innate sense of competition ground into us.

"But with these stories we see that women supporting other women and female friendships are what enables you to be successful."

Wonder Women is available now in print and as an eBook by Penguin Canada.

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metro SPORTS

"I'll be locked in regardless": Marcus Stroman doesn't expect any negative side-effect to pitching on 13 days' rest for Game 3 of the ALCS

Outside his comfort zone

Bruce Arthur

Jose Bautista has been having trouble finding pitches to hit during the Jays' 2016 playoff run. ELSA/GETTY IMAGES

We know Jose Bautista at this point. It's been a long marriage between Toronto and man, which began of convenience and became one of deep affection. We know his habits, his strengths, his weaknesses. We know the marriage may end soon, as some marriages do.

But right now we also know that Bautista is not hitting. In the playoffs so far: 21 at-bats, three hits, two home runs and a single, five walks, a gaudy 10 strikeouts. In his last four games, he has eight strikeouts in 14 hitless at-bats. Even in his injury-marred regular season, this would be a blip. In the post-season, with the Toronto Blue Jays trailing Cleveland 2-0 in the American League Championship Series, everything is magnified.

So, what's wrong?

"I'm having great at-bats," said Bautista. "It's just sometimes the elements and the circumstances that we have to deal with as hitters sometimes doesn't necessarily go our way. But I'm not trying to really get into that.

"All you have to do is go look at video and try to count the number of pitches they have thrown over the heart of the plate. It hasn't been many. But they've been able to do that because of" — and here he paused, like he was either imparting a secret or deciding on the wording, or both — "the circumstances."

The circumstances?

"That I'm not trying to talk about," he said. "Because I can't. That's for you guys to do, but you don't really want to talk about it either."

Ah, yes. The 35-year-old Bautista's battle with umpires has been a struggle for him that borders on the existential. He believes he can see the strike zone better than they can, and when they see it differently, it offends him. In Game 1, his sixth-inning strikeout did feature a remarkable lack of actual strikes. In his ninth-inning strikeout in Game 2, strike one looked outside. In his third-inning strikeout, he swung at ball three. Bautista seems to believe that Cleveland is not pitching to him in the first place, which combined with bad umpiring screws up the whole operation.

"Yeah, I mean, for me, I'm trying to swing at strikes and not get out of the zone," he said. "I've noticed how they've been pitching me, and it's been tough, but I continue to have the same type of at-bat, because they're pitching me the same. I just haven't been able to get the pitch that I get every three at-bats that's over the plate."

Indeed, in Game 1 Corey Kluber walked Bautista with two outs and Edwin Encarnacion on first, perhaps because Russell Martin was up next. The pitches weren't close. The ol' intentional non-intentional walk. "It feels like every at-bat that I've had has been like that," Bautista said. "I've had two or three in the first two games that have been pretty hittable pitches, and I'm missing. I fouled them off, or something."

So maybe it looks like Bautista is playing hero ball, swinging like he wants the ball to reach the moon every time, and the result is strikeouts. But when he connects, though, he can be the hero. You may remember some examples, if you try. That's how this team is built. They swing, and when they connect they often win.

And as centre fielder Kevin Pillar puts it, "It's just natural to go up there and want to do something that's going to allow you to be remembered. A lot of people's careers have been made off one big at-bat, or one big hit in the post-season."

I'm having great at-bats. It's just sometimes the elements and the circumstances that we have to deal with as hitters sometimes doesn't necessarily go our way.
Jose Bautista

TONIGHT

ALCS Game 3: Cleveland at Toronto, Monday, 8 p.m. ET

Jose Bautista may not be a Blue Jay much longer. Marriages end. But he still has a chance to be the hero despite the small men he sees dragging him down, despite the deficit, despite everything. The marriage, the series, the opportunity to be remembered: none of it is over yet.

Bruce Arthur is a sports columnist with the Toronto Star

IN BRIEF

Gillis is top Canadian at Waterfront marathon

Canada's Eric Gillis finished fifth at the Scotiabank Toronto Waterfront Marathon.

The 36-year-old from Antigonish, N.S., crossed in two hours 13 minutes 40 seconds.

Gillis was gunning for Jerome Drayton's 41-year-old Canadian record of 2:10.09.

Kenya's Philemon Rono was first in at 2:08:27.

THE CANADIAN PRESS

Ricketts rises to occasion

Substitute Tosaint Ricketts scored in the 87th minute to lift Toronto FC to a 2-2 draw with the Montreal Impact on a wet Sunday afternoon at Saputo Stadium.

Only moments after Montreal goalkeeper Evan Bush made a diving save on Toronto star Sebastian Giovinco, the diminutive Italian lofted a cross inside the penalty area when Jozy Altidore chested it down and Ricketts pounded in his first goal of the MLS season.

THE CANADIAN PRESS

McCoy contributes 3 TDs to Bills' blowout victory

LeSean McCoy scored three times and the Buffalo Bills extended their winning streak to four with a 45-16 victory over San Francisco and new starter Colin Kaepernick Sunday.

McCoy had 140 yards rushing and shook off what appeared to be a frightening injury to his right knee late in the second quarter. Tyrod Taylor threw two touchdown passes in helping Buffalo win four straight for the first time since the start of the 2008 season.

THE ASSOCIATED PRESS

YESTERDAY'S ANSWERS

Your daily crossword and Sudoku answers from the play page.

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9	5	6	3	2	1	8	4	7
8	3	7	4	9	5	1	2	6
2	8	5	6	4	3	7	9	1
4	7	9	5	1	8	3	6	2
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Repetition key for Raps rookie Siakam

NBA

Casey hoping forward will be propelled by youthful zeal

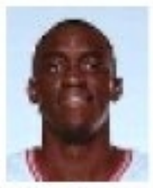
There is a lot being thrown at Pascal Siakam, the Toronto Raptors rookie trying to go from college post player to NBA forward, to defend big, quick, veteran players instead of plodding collegians.

It's a steady diet of learning through mistakes and practice repetition but the patient Toronto head coach Dwane Casey knows there's one way the energetic Siakam has to play:

"Like his pants are on fire."

The Raptors are hoping Siakam can use that youthful exuberance to mask youthful mistakes. "I told him he's got to get two layups down the court in a game, just out-run, embarrass the opposing four or whoever is guarding him," Casey said. "He can't get tired."

Siakam, full of confidence, realizes the demands being placed on him after being drafted 27th overall by the Raptors last June. His best attribute is that he knows what he doesn't know and figures it will all eventually sink in. "I think I'm a quick learner so it's just going to take repetition and just doing it for a little bit," Siakam said. "I think I'll be fine."



Pascal Siakam
GETTY IMAGES

The Raptors' task with Siakam, a lanky six-foot-10 and about 225 pounds, is figuring out where best to use him. Casey has already said the native of Cameroon is more suited to a power forward-small forward role than banging with NBA centres, but getting him used to those new defensive assignments isn't going to be easy.

"We're not asking him to do much offensively except run the floor, but defensively he has to use his God-given ability, his talent to stay in front of guys, contain them and he's doing a good job of that," Casey said.

The other little things will come with time and experience, neither of which Siakam has.

"I think my ability to move my feet, guard multiple positions is definitely going to help me in that transition," he said.

"Right now, I don't worry about the positions, I'm just still trying to learn everything that the team does, be ready wherever I have to play."

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RECIPE Roasted Cod Provencal

PHOTO: MAYA VISNYEI

Ceri Marsh & Laura Keogh
For Metro Canada

Cooking cod in a flavourful tomato sauce guarantees moist and flaky fish every time.

Ready in 40 minutes
Prep time: 10 minutes
Cook time: 30 minutes
Serves 4

Ingredients
- 2 Tbsps olive oil
- 2 cloves of garlic, minced
- 1 red onion, sliced
- 1 bulb of fennel, trimmed and thinly sliced (retain the fennel fronds for garnish)
- 1 red pepper, trimmed and thinly sliced
- 1/4 tsp dried thyme
- 1/4 tsp dried oregano
- 1 x 28 oz. can of tomatoes
- 1/3 cup black olived, pitted
- 4 filets of cod

Directions

1. Preheat oven to 350 degrees.

2. In a large skillet, warm olive oil over medium heat. Toss in garlic, onions and fennel and sauté about five minutes until vegetables begin to soften. Add peppers and herbs and cook another three minutes.

3. Add tomatoes and olives. Use the back of a wooden spoon to break up tomatoes. Allow to simmer and thicken for about 10 minutes.

4. Pour the sauce into a baking dish. Lay the cod over the sauce and bake for 12 to 15 minutes, until fish is flaky. Sprinkle finely chopped fennel fronds over top.

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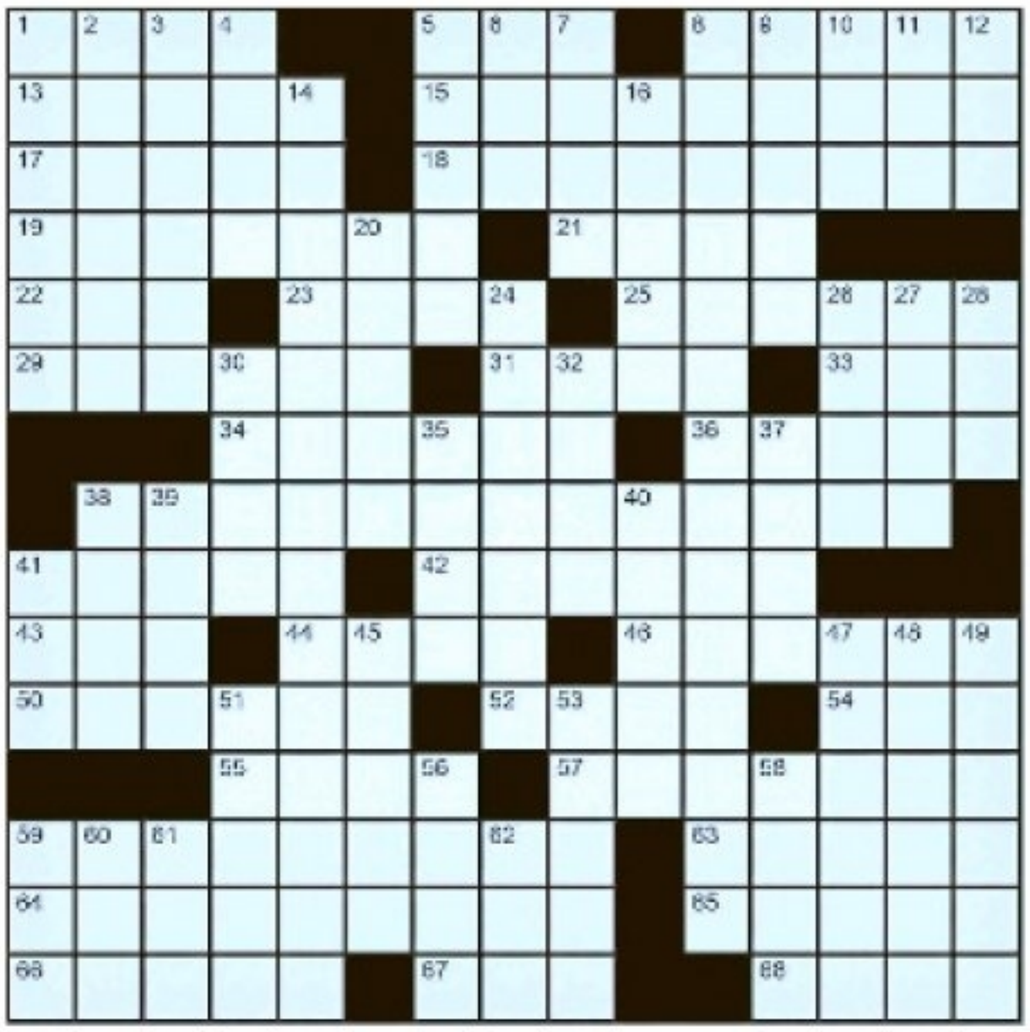
CROSSWORD Canada Across and Down

BY KELLY ANN BUCHANAN



ACROSS
1. Does tailoring
5. Operative
8. Bowl game airship
13. Gordon _ (Detective Greg Medavoy on "NYPD Blue")
15. Performance's star
17. More healthy
18. De-crease
19. Most balmy
21. Let use for a time
22. Anti-war song by Metallica
23. Toll
25. Modifies
29. Begins to take effect: 2 wds.
31. Avatar of Vishnu
33. Tommy Jones connector
34. Calm, cool and collected
36. WWII threat in the North Atlantic
38. International equestrian show jumping facility in Calgary: 2 wds.
41. Kills a dragon
42. 1961 Bobby Lewis hit: "_' and Turnin'"
43. In-not
44. "Soak Up the Sun" singer Ms. Crow, to pals
46. When the stars begin to twinkle: 2 wds.
50. "Voila!"
52. Prefix to 'tary' (Alone)
54. Greek alphabet's 21st letter
55. Greedily takes
57. Lipsticks alternatives
59. Estranged
63. Carpentry claspers
64. First movie in which Pierce Brosnan starred as James Bond
65. Sashay
66. Bit of braiding
67. Butterfly logo co.
68. Discounted

DOWN
1. Doofuses
2. Julia's "Seinfeld" character
3. Credit cards holder
4. Quickened
5. Closes
6. BiC product
7. Two-masted boat
8. Stage in the competition on "The Voice" when the coaches are sitting in their red chairs facing the audience: 2 wds.
9. Ms. Evans of "Dynasty"
10. Stuff in a #6-Down
11. Funnyman Mr. Brooks
12. _-trial
14. In Canada, they might originate from the Ekati Diamond Mine in the Northwest Territories, for instance: 2 wds.
16. "_ On" by Aerosmith
20. _ boom
24. Quake's quivers
26. Farming implement
27. Elegant afternoon socials
28. Adjust
30. Agile
32. Tangy quaffs
35. Seven, in Portugal
37. Investment portfolio item
38. Disparage
39. Party platter's spreadable item
40. "_ _ of you are aware..." (Group meeting opening line)
41. Soak through
45. Wrestling star Hulk
47. Advantage
48. Sunflower seeds scraps
49. Hershey's _ (Chocolate treats)
51. Moults
53. Where The Osmonds hail in Utah
56. Peony part
58. Mast's marine material
59. Actor's representative, for short
60. 'Council' completer (Mayor's meeting attendee)
61. Suffix to 'Tact'
62. Prince Andrew and Fergie's youngest daughter ...her initials-sharers

IT'S ALL IN THE STARS Your daily horoscope by Francis Drake

Aries March 21 - April 20
All your communications with others are positive today. Furthermore, your ideas will be big because you are confident and enthusiastic. Way to go!

Taurus April 21 - May 21
This is a good day for business and commerce, because whatever you initiate regarding your finances might bring you a profit. You also will enjoy shopping for big-ticket items.

Gemini May 22 - June 21
Today the Moon is in your sign dancing with lucky Jupiter. This promotes contentment, domestic peace and happiness. It's also a good day for business. Lucky you!

Cancer June 22 - July 23
Solitude in beautiful surroundings will please you today, which is why you should seek out some time for privacy. You even might want to cocoon at home.

Leo July 24 - Aug. 23
Your relationship with others, especially with groups, clubs and organizations, will be upbeat and positive today. Everyone is happy to see your face!

Virgo Aug. 24 - Sept. 23
This is a good day to talk to bosses, parents, teachers and VIPs about a project or a particular wish that you have. People will listen to your suggestions and probably approve of them.

Libra Sept. 24 - Oct. 23
This is a classic day to make big travel plans! Whatever you do, you know that you want to expand your horizons. It's a good day for school plans and anything to do with publishing and the media.

Scorpio Oct. 24 - Nov. 22
If you are dividing something today or discussing an inheritance, all parties will be happy. There is a feeling of mutual generosity with everyone. (This is good.)

Sagittarius Nov. 23 - Dec. 21
This is a great day to talk to partners and close friends, because everyone is upbeat and happy. Furthermore, people are generous. Someone might even treat you to lunch.

Capricorn Dec. 22 - Jan. 20
Work-related travel is likely today. Meetings, classes and get-togethers with others will be positive and upbeat. It's a good day to ask for someone's assistance or help.

Aquarius Jan. 21 - Feb. 19
This is an entertaining, fun-loving day, which is why you should make room for sports events, socializing and playful activities with children. Whatever you do — enjoy your day!

Pisces
Feb. 20 - March 20
This is a good day for real-estate deals. It's also a good day to entertain at home. Invite the gang over for spaghetti and a bottle of vino!

CONCEPTIS SUDOKU by Dave Green

Every row, column and box contains 1-9

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Justin Trudeau
Open Letter to Public Servants
September 25, 2015

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